

C2H CAPABILITY STATEMENT

CAGE Code: 9ZFP7
UEI: PB67YZUZGFT6
EIN: 86-1203951

WHO WE ARE

Connecting Heads to Hearts - bridging cognitive insight with affective action to grow Leaders of Tomorrow, Today. Our proprietary C2H Method™ delivers durable impact across industries by uniting business solutions, AI integration, executive coaching, and learning & development to drive real organizational growth. What started with military and sports organizations has evolved into a proven, research-driven approach that creates extraordinary results across sectors. From leadership development to resiliency-focused change management, C2H re-imagines leadership and followership for the 21st century.

OUR DIFFERENTIATORS

We embrace the "Connecting Heads to Hearts" philosophy, a unique approach that merges emotional intelligence with strategic thinking to foster impactful leadership. Our team of Certified Executive Coaches, holding globally recognized credentials, offers tailored development programs for leaders at all levels, ensuring adaptive strategies that resonate with individual and organizational goals. We pride ourselves on our ability to quickly respond to organizational and market changes, leveraging our expertise to deliver innovative solutions that drive success. As Top Secret Clearance holders, we are equipped to support government projects that require the highest levels of security and confidentiality. Additionally, as a Service-Disabled Veteran-Owned Small Business and a Minority-Owned Small Business, we are committed to excellence in all our services. Our custom-designed leadership and development programs are crafted to meet the specific needs of each client, guaranteeing measurable results and sustainable growth that empower organizations to thrive in an ever-evolving landscape.

NAICS CODES

541611
Administrative Management & General Management Consulting Services

541612
Human Resources Consulting Services

541190
All Other Professional, Scientific, & Technical Services

611430
Professional& Management Development Training

611710
Educational Support Services

PAST PERFORMANCE

We have successfully delivered transformative business solutions to a diverse range of clients, demonstrating our ability to enhance efficiency, leadership development, succession planning, and strategic business growth.

- **Government Contracting:** Delivered leadership consulting for the Department of Defense, utilizing TS/SCI clearances to support workforce development initiatives.
- **Fortune 500 Company:** Delivered leadership training, improving team performance by 25%.
- **African Nations:** Led organizational alignment and policy development for the Zambian Defence Forces and the Tunisian Forces. First-ever to impact the MoD and MoH portfolio, leading to nationwide changes.
- **Executive Coaching:** Provided certified coaching to 250 personnel across four industrial sectors, boosting leadership effectiveness by 30%.
- **Research:** Conducted an extensive needs assessment to understand the unique requirements of various units within the Air Force.
    - Developed a comprehensive evaluation system for the Department of the Air Force, encompassing 680,000 personnel. Enhanced the effectiveness and efficiency of the evaluation process, ensuring that performance assessments were aligned with the strategic objectives.

8401 Maryland Drive, #4261
Richmond, VA 23294
(866) 583-3231
c2htransform.com

CERTIFICATIONS & AFFILIATIONS

C2H holds industry-recognized certifications, reflecting our commitment to quality and excellence

SBA U.S. Small Business Administration VETERAN-OWNED CERTIFIED

SBA U.S. Small Business Administration SERVICE-DISABLED VETERAN-OWNED CERTIFIED

CORE CAPABILITIES

Leadership Development & Coaching: Certified ICF executive coaching and tailored leadership training programs to develop high-performing leaders.

Strategic Development: Customized business development initiatives to align organizational goals with long-term strategies.

Workforce Education Solutions: Comprehensive services in talent management, organizational alignment, and culture/change management.

Training & Education: Design and delivery of targeted training programs focused on enhancing performance and productivity.

Assessments & Diagnostics: Advanced tools for evaluating organizational effectiveness, employee performance, and leadership capabilities.

Government Contracting: Expertise in working with government entities, leveraging top-secret clearances to provide specialized consulting and services.

CERTIFICATIONS

- Executive Strategic Leadership
- Executive Coaching Certification, Level II
- Human Rights Consulting
- Human Resource Management
- Resiliency Building Leadership Professional Trainer
- Behavioral Analysis Consultant, Level II,
- Internationally Certified Speaker, Trainer, Coach, John Maxwell Team
- Future of Leadership: Human & AI Collab in the Workforce

AFFILIATIONS

NSBA National Small Business Association Leadership Council Member

ICF Member

RBLP Resilience-Building Leadership Professional Trainer (RBLP)

EMPOWERED LIVING

PREMIER Cloverleaf Partner CLOVERLEAF

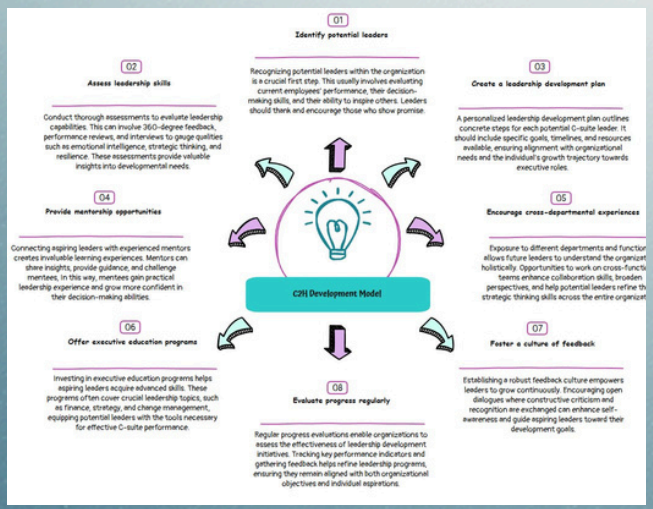
WHY CHOOSE US?

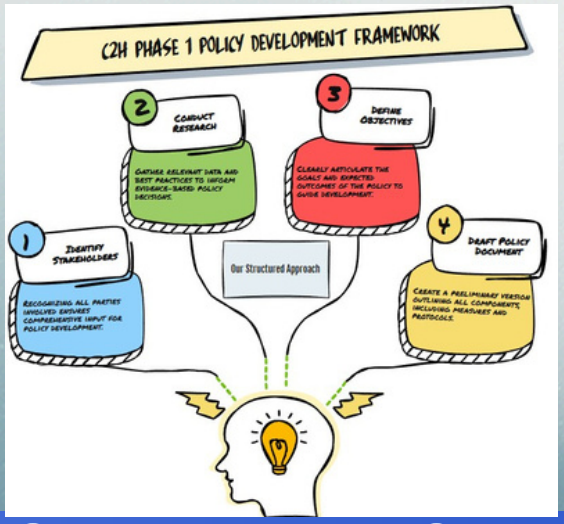
Our team of skilled professionals brings deep technical knowledge and innovative solutions to every project, ensuring businesses stay ahead in a competitive landscape. Our clients choose us because we combine industry-leading expertise, unwavering reliability, and a customer-centric approach that prioritizes long-term success.

FEW PAST CLIENTS

Department of the Air Force · US Air Forces Africa · Chevron · United States Space Force, Department of the Air Force

- **Proven Industry Expertise:** With over 30 years of experience, we leverage extensive knowledge and insights to drive success in every project we undertake.
- **Commitment to Quality:** We adhere to international best practices and rigorous quality assurance standards, ensuring that our solutions are both reliable and scalable.
- **Tailored Customer Support:** Our dedicated team engages closely with clients to understand their unique requirements, delivering customized solutions that align with their goals.
- **Demonstrated Success:** We have completed over 220 projects for more than 110 diverse clients, consistently achieving measurable results and exceeding expectations.





CONTACT US

Ready to partner with us? Let's discuss how we can help you achieve your goals.

c2hinfo@c2htransform.com

c2htransform.com/fed-gov/

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